

PROUDLY PRESENTS A UNIQUE COURSE ON

Managing Change

Change is a leadership competency. This course develops an applied and practical approach to managing change. It allows you to grasp the principles of change management through the use of easily adaptable tools and templates, equipping you with a readiness to manage any change. It emphasizes the need to build in flexible mechanisms and manage stakeholder relationships in a meaningful and effective manner.

Key Outcomes/benefits

This program provides participants with a strategic and practical customer focused approach to change management at work to enable:

- ❖ Building change awareness within your team
- ❖ Communicating a Vision for buy In
- ❖ Empowering action through short term wins
- ❖ Fostering determination and persistence
- ❖ Weaving change into your culture
- ❖ Reinforcing the value of successful change
- ❖ Exploring and linking the relationship between your culture and change
- ❖ Understanding and applying critical success factors relating to the people element of change
- ❖ Measuring the impact of the change
- ❖ Planning Change intervention and managing change to achieve desired results

Key topics

- ❖ Increase understanding of organisational culture and how it impacts change projects
- ❖ Learn effective influencing and engagement strategies to manage people through change
- ❖ Apply change principles and methodology in the development of change management plans
- ❖ Apply effective methods to communicate change
- ❖ Increase personal and organisational awareness on how to effectively adapt to a changing environment
- ❖ Improve ability to implement change in a logical, structured yet flexible manner to gain greater employee commitment and involvement
- ❖ Create a work environment that encourages openness, creativity and opportunities for personal and professional growth
- ❖ Develop an understanding of how to monitor and track the degree to which change is occurring
- ❖ Recognise, identify measure and manage where you and others are in adopting / resisting change
- ❖ Lead and facilitate changes at work

Duration and format

One day in duration, this highly participative workshop style program blends a variety of different methods, including presentations, facilitated group discussion, live examples, project team work groups, exercises and case examples. The format allows participants to openly discuss issues from within their own organisation and benefit from the collective experience of participants and presenter.

Powerful presenter/Facilitator

Beverley Honig BA LLB MBA is the CEO of Honeylight Enterprises Pty Ltd and is well known in the property and facility management industry as a business guru. She is commissioned to run tenders for many client organisations in the industry, and is a popular training developer and facilitator, with a background as an international lawyer in commercial property. She is the published author of the authoritative bestseller business book "Making Contracts Work" and a renowned international public speaker. With her many years of general management experience in public companies such as Coles Myer, with responsibilities for asset portfolios worth \$1.5 billion.

She has held board directorships across multiple industries, including Board Director Melbourne Markets, Centre for Adult Education, AICC and Presiding Judge, Essential Services Commission Appeals. She is a sessional lecturer and facilitator for QUT Business School's Executive MBA Program in Complex Project Management in Canberra, and is also a sessional lecturer at Melbourne University. Beverley was nominated International Businesswomen of the year and is the recipient of several business awards presented by the Prime Minister, in recognition of outstanding contribution to international trade links. Beverley is listed in the Who's Who of Business.



For further information on dates and group discounts please call Honeylight on 03 9613 9945 or email info@honeylight.com.au